

**FILED**

DEC 01 2015

**N.J. BOARD OF NURSING**

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STATE OF NEW JERSEY  
DEPARTMENT OF LAW & PUBLIC SAFETY  
DIVISION OF CONSUMER AFFAIRS  
BOARD OF NURSING

IN THE MATTER OF THE LICENSE OF :	Administrative Action
:	:
<b>KAREN M. KACZMAR, LPN</b>	<b>CONSENT ORDER</b>
<b>License #26NP02488800</b>	:
:	:
TO PRACTICE NURSING IN THE :	:
STATE OF NEW JERSEY :	:
_____ :	:

This matter was opened to the New Jersey State Board of Nursing ("Board") upon receipt of information indicating that Karen M. Kaczmar, LPN ("Respondent") was terminated from her employment at University Pediatric Associates ("UPA") on August 15, 2013, for calling in prescriptions for Zithromax, an antibiotic, and Tussionex, a narcotic cough medicine, for herself, identifying herself as a UPA nurse and stating that the medication was prescribed by a part-time employee UPA physician.

The Board finds that Respondent's conduct as outlined above warrants a reprimand and a civil penalty for engaging in the use or

employment of misrepresentation and for engaging in professional misconduct as prescribed in N.J.S.A. 45:1-21(b) and (e).

The Board acknowledging the parties' desire to resolve this matter without further proceedings; Respondent waiving any right to a hearing; the Board finding the within resolution adequately protective of the public; and for other good cause shown;

IT IS on this 1<sup>st</sup> day of December, 2015

**HEREBY ORDERED AND AGREED that:**

1. A reprimand is hereby imposed upon Respondent for the conduct detailed above.

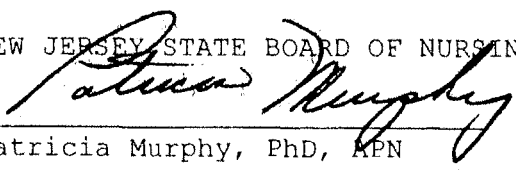
2. Respondent is assessed a civil penalty in the amount of five hundred dollars (\$500). Payment shall be made by certified check, bank cashier check, or money order payable to "State of New Jersey," or by wire transfer, direct deposit, or credit card payment delivered or mailed Joanne Leone, Acting Executive Director, State of Board of Nursing, P.O. Box 45010, Newark, New Jersey 07101. Payment shall be made no later than fifteen (15) days after the date this Order is filed. In the event Respondent fails to make a timely payment, a certificate of debt shall be filed in accordance with N.J.S.A. 45:1-24 and the Board may bring such other proceedings as authorized by law.

3. Within three (3) months after the date this Order is filed, Respondent shall enroll in and successfully complete a

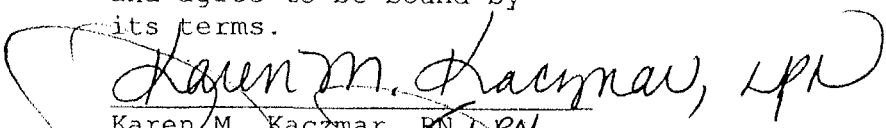
course in ethics which shall be approved in advance by the Board. Upon completion of the approved course, documentation of successful completion must be mailed to the attention of Patricia Barnett, State Board of Nursing, P.O. Box 45010, Newark, New Jersey, 07101. Documentation must be received by the Board within three (3) months of the date this Order is filed. Any hours or credits earned for completing this course shall not be applied towards satisfaction of Respondent's continuing education requirements. This course shall be in addition to the thirty (30) hours of continuing education required for license renewal.

NEW JERSEY STATE BOARD OF NURSING

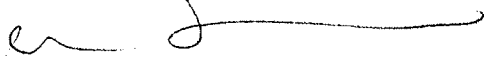
By:

  
Patricia Murphy, PhD, APN  
Board President

I have read and understand  
the within Consent Order  
and agree to be bound by  
its terms.

  
Karen M. Kaczmar, RN LPN

Consented to as to form and  
entry:

  
Paul J. Sica, Esq.  
Attorney for Karen M. Kaczmar, ~~RN~~ LPN